

## Job Posting: Civil Engineer (Municipal & Stormwater)

**Company:** Cooper Engineering Company, Inc.

**Location:** Rice Lake, WI

**Job Type:** Full-time

**Experience Level:** High (10+ years' experience)

**Salary:** \$90,000 – \$ 120,000 per year (commensurate with experience and skills)

### About Cooper Engineering

Cooper Engineering Company, Inc. is an established, employee-owned civil engineering firm located in Rice Lake, Wisconsin. We take pride in our experienced team, collaborative culture, and commitment to serving clients throughout northwestern Wisconsin and neighboring states.

### Why Rice Lake?

Located in the heart of Wisconsin's Northwoods, Rice Lake is a vibrant rural community that offers the perfect balance of professional opportunity and lifestyle. It features:

- Exceptional four-season outdoor recreation (woods and water).
- A growing regional medical hub.
- Two public colleges and a surprisingly robust local arts scene.

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### Position Overview

We are currently seeking an experienced and motivated **Civil Engineer** to join our team. This role focuses on engineering design and construction projects, with a strong preference for candidates who have expertise in **municipal engineering and stormwater modeling**.

We are looking for candidates with **10+ years of relevant experience**, though we welcome all qualified applicants looking to develop their careers with an employee-owned company.

### Key Responsibilities

- Complete civil engineering designs and construction project tasks primarily across northwestern Wisconsin.
- Utilize computer-assisted engineering software (AutoCAD) to produce high-quality construction plans.
- Collaboratively, work with clients and internal team members to deliver projects on time and within scope.
- Navigate and apply applicable state regulations effectively.

### Qualifications & Skills

- **Education:** Bachelor or Master of Science degree in Civil Engineering from an accredited college or university.
- **Licensure:** Registered Professional Civil Engineer (PE).

- **Technical Skills:**
    - Proficiency in AutoCAD (Civil 3D a plus), Microsoft Office Suite, and standard engineering design software. Experience with stormwater modeling is highly desirable.
    - Strong knowledge of municipal and stormwater engineering and producing quality construction plans.
    - Demonstrated practical knowledge of codes and related industry standards.
  - **Experience:** 10+ years' experience with municipal engineering, Project management and construction engineering experience is required.
  - **Core Competencies:** Strong verbal and written communication skills and ability to plan and deliver effective oral and written presentations; strong organizational skills with attention to detail and ability to manage multiple priorities; ability to work independently as well as part of a team; strong sense of integrity and goal setting, a cooperative attitude, and an on-going desire to learn and help clients.
  - **Requirements:** Must possess a valid driver's license.
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### Benefits & Compensation

As an employee-owned company, we invest in our people. Cooper Engineering offers a professional work environment and a competitive benefits package, including:

- Competitive wages commensurate with your experience and skills.
  - Paid vacation and sick time.
  - Comprehensive health/insurance benefits.
  - 401(k) and Employee Stock Ownership Plan (ESOP) program.
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### How to Apply

There is no formal deadline for this position; the posting will remain open until filled. **Prompt submittal of application materials is encouraged.**

Please submit your **letter of interest and resume** via email to [info@cooperengineering.net](mailto:info@cooperengineering.net) or contact Kelley Draeger at **(715) 234-7008** to discuss this opportunity.

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> **Legal Notices:** *In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. Cooper Engineering is an Equal Opportunity Employer.*